

BULLETIN

Quebec makes N95 mandatory | Hillcrest site of UHN fights exploitation

Pandemic Pay for all health care workers campaign

A campaign by CUPE, SEIU and Unifor to extend \$4 an hour pandemic pay to all health care workers kicks off March 8, International Women’s Day. The campaign themes are:

- RESPECT US
- PROTECT US
- PAY US

Demands also include access to protective equipment and pay for Covid related sicknesses and absences.

Leaders will talk about this on Mar. 4 at 6:30 p.m.

Quebec: orders N95 masks for health care workers in hot zones

<https://montrealgazette.com/news/local-news/n95-face-masks-mandatory-for-quebec-health-workers-in-covid-19-hot-zones>



Hillcrest site of UHN: among the most exploited hospital workers in Ontario

Personal support workers at the Hillcrest site of the University Health Network are paid \$16.83 an hour or less and have 3 paid sick days a year. This reactivation hospital takes patients from UHN. The hospital owns the site, but it has contracted management to St. Elizabeth, a community agency. 120 staff work there.

Hillcrest workers kicked off a campaign on Feb. 10, wearing stickers and with a media conference.

Advertising, rallies and a video are all planned as part of the campaign to make these workers direct employees of the University Health Network.

Online via Zoom
Registration: \$25 per participant

Area 1	April 12
Area 2	April 6
Area 3	April 7
Area 4	April 8
Area 5	April 9
Area 6	April 13
Area 7	April 14



Regional RPN Conferences

OCHU-CUPE's RPN Committee is holding a series of RPN mini conferences on Zoom (schedule in the graphic above).

The conference delegates will hear from the College of Nurses of Ontario and from WeRPN.

There will be a discussion about the bargaining goals for RPNs in the coming round of central bargaining, including wages, workloads and other issues.

There will be a discussion about malpractice and insurance.

There will also be workshops for the participants about the issues on which they want the union to campaign.

If you would like to attend one of these conferences, please contact your local union.

You can also contact:
admin@ochu.on.ca

18,598 Ontario health care workers have contracted Covid-19 at work

20 of those workers have died

Health care workers have a right to a fit tested N95 mask as outlined in Directive 5 of the Chief Medical Officer of Health:

[Directive #5 for Hospitals within the meaning of the Public Hospitals Act and Long – Term Care Homes within the meaning of the Long – Term Care Homes Act, 2007](#)

Running the Risks

With no protective masks, a person can be infected by someone with covid-19 in as little as 15 minutes in a poorly ventilated room. If both are wearing well-fitting N95 respirators, it would take weeks of exposure.

What Infected Person Is Wearing	What Other Person Is Wearing				
	No Face Covering	One-Layer Cloth Mask	Better Face Covering	Respirator with Some Leakage	Well-Fitting Respirator
No Face Covering	15 min	20 min	30 min	1.5 hr	23 hr
One-Layer Cloth Mask	20 min	27 min	40 min	1.0 hr	33 hr
Better Face Covering	20 min	40 min	60 min	1 hr	50 hr
Respirator With Some Leakage	2.5 hr	3.3 hr	5 hr	15 hr	150 hr
Well-Fitting Respirator	15 hr	33 hr	90 hr	150 hr	1500 hr

Source: Lisa M. Bredesen, ScD, CIH, University of Minnesota GDRAP
Chart by Hannah Norman, RN