



ONTARIO COUNCIL OF HOSPITAL UNIONS



## Nursing Ratios Conference (ZOOM)

December 1, 2025

### Agenda

**December 1, 2025 – 9:00 a.m. - 3:00 p.m.**

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| <b>9:00 a.m.</b>                        | <b>Welcome and Opening Remarks</b> <ul style="list-style-type: none"><li>- Land Acknowledgement</li><li>- Equality Statement</li></ul>   |
| <b>9:30 a.m.</b>                        | <b>Nurse–Patient Ratios: Saving Lives and Rebuilding Nurses’ Morale</b><br><i>Presented by Dr. Margaret Keith and Dr. Jim Brophy</i>   |
| <b>10:45 a.m.</b>                       | <b>Break</b>   |
| <b>11:00 a.m.</b>                       | <b>What Is It Going to Take?</b> <ul style="list-style-type: none"><li>- <i>Discussion on Campaign and Action Plan</i></li><li>- Followed by a <b>Question &amp; Answer Period</b></li></ul> |
| <b>11:30 a.m.</b>                       | <b>Bargaining Update</b><br><i>Michael Hurley, OCHU President</i>  |
| <b>12:00 p.m.</b><br><b>- 1:00 p.m.</b> | <b>Lunch</b>   |
| <b>1:00 p.m.</b>                        | <b>Addressing Empathy Fatigue</b><br><i>Presented by Jocelyn Brown, RN, BA, BScN, MN, CNS</i>  |
| <b>2:00 p.m.</b>                        | <b>Prolink</b><br><i>Liability Insurance</i>   |

- 2:30 p.m.**      **HOOPP**  
*Understanding Your Pension*
- 3:00 p.m.**      **Closing Remarks**